

TERMS OF REFERENCE (TOR) FOR PSYCHOSOCIAL CONSULTANT

Job title: Psychosocial Consultant (1 position)

Location: Coast

Language required: English, Kiswahili.

Duration of Contract: 5 months

Introduction

Katiba Institute (KI), in partnership with the Social Justice Center Working Group (SJCWG), is implementing a project titled “*Enhancing Prevention and Response to Gender-Based Violence Exacerbated by the COVID-19 Pandemic*”, funded by the Royal Norwegian Embassy.

Katiba Institute is a research, litigation, and community engagement organization operating as a nonprofit, non-governmental body with the principal objective of achieving social justice through the Constitution, while the Social Justice Centers Working Group is a network of grassroots social justice community-based organizations acting as platforms for consolidating the efforts human rights defenders from different parts of Kenya with a goal to pursue a democratic state founded on social justice.

Physical, sexual, and other forms of violence against women and men have devastating consequences, including serious physical, mental, sexual, and reproductive health problems, including unplanned pregnancies. Violence against both genders, be they adults or minors, is also a crime and vulnerable persons have a right to protection under the law, in all circumstances. The project, therefore, seeks to enhance freedom from Sexual and Gender-Based Violence (SGBV) in various informal settlements in Kenya, by improving SGBV response and prevention through greater community engagement and ownership. The Psychosocial consultant will help the victims and the first responders of GBV with matters counselling. The consultant will be among the first responders in the cases of GBV and will be offering mental and psychosocial support to the victims. The project will be implemented in Nairobi, Kisumu, Siaya, Kakamega, Busia, Mombasa, Kilifi, Kajiado, Baringo and Vihiga counties.

Summary of the Technical Assistance

1. **Purpose:** The psychosocial consultant will offer psychosocial services/support at the Social Justice Centres to the victims of GBV and their families, the gender desk officers and members of the Social Justice Centers Working Group.
2. **Geographical Coverage:** Coast region.
3. **Target Population:** Survivors of SGBV, their families, community members, gender desk officers and the project implementation team.

4. **Deliverables:** Report on the psychosocial support programs implemented and services provided to the survivors, their families, gender desk officers and project team.
5. **Management Team:** KI Program Team and Project Coordinator

Scope of Work

The consultant will provide psychosocial support to persons referred by the gender desk officers and the people who have been directly or indirectly affected by the GBV occurrence in line with the project scope. The consultant will ensure that records are kept confidential, refer cases and liaise with relevant institutions to have matters adequately addressed.

The psychosocial consultant will be expected to carry out the following activities:

- ✦ Provide psychosocial support to the survivors of GBV and their families.
- ✦ To offer psychosocial support to the gender desk officers.
- ✦ Refer cases from the Gender Desk Officers and other relevant agencies for further assistance.
- ✦ Develop psychosocial support guidelines.

Deliverables

The primary deliverables that the Psychosocial Consultant should deliver to KI and SJCWG are as follows:

- a) Inception report
- b) Accurate and regular records of services provided. .
- c) Psychosocial support guidelines
- d) Report of work done under the assignment

Expertise and Qualifications

- 1) Diploma in counselling, psychology, mental health, or any other related field from a recognized institution. A degree will be an added advantage.
- 2) At least 2 years' experience working with survivors of Gender Based Violence in the community.
- 3) Ability to maintain the confidentiality of client's files.

- 4) Knowledge of case management and crisis intervention techniques.
- 5) Good listening skills, while remaining non- judgmental.
- 6) Good communication and interpersonal skills.
- 7) Flexibility and ability to manage change.
- 8) Being a member of a Social Justice Center in Kenya is an added advantage.

Core Competencies

- ✦ Should be able to show professionalism and competence and knowledge in work done and effective in meeting commitments and observing deadlines.
- ✦ Should be able to show empathy to the clients.

Application Procedure

Suitable applicants are encouraged to apply by sending their application letter indicating the total fees (in Kenya Shillings) for the assignment and a Curriculum vitae. The application should be addressed to the Executive Director, Katiba Institute, and sent to careers@katibainstitute.org by **28th September 2022**.

Katiba Institute is an equal opportunity employer. Only shortlisted candidates will be contacted.

Katiba Institute does not solicit fees for any job advertisement.